

## Advertisement No. I

Applications on the prescribed form are invited by the Department of Medical Education and Research for the following posts:

### A. Posts

#### I. Professor: Twenty Two (22)

(Pay Scale 37400-67000+10000 Grade pay)

Sr.No.	Department	General	SC	BC	Ex Service man	Handicapped	Total
1.	Surgery	2	1	1	1	-	5
2.	Ophthalmology	1	-	-	-	-	1
3.	Medicine	1	-	-	-	-	1
4.	Microbiology	-	1	-	-	-	1
5.	Skin and V.D.	1	1	-	-	-	2
6.	Anesthesia	2	1	-	-	-	3
7.	Pediatric	1	-	-	-	-	1
8.	Gynae	1	-	-	1	-	2
9.	S.P.M.	-	1	-	-	-	1
10.	E.N.T.	-	1	-	-	-	1
11.	Clinical Pathology	-	1	-	-	-	1
12.	Urology	-	1	-	-	-	1
13.	Cardiology	-	1	-	-	-	1
14.	Plastic Surgery	-	1	-	-	-	1

#### II. Associate Professor: Seventeen (18)

(Pay Scale 37400-67000+8900 Grade Pay)

Sr.No.	Department	General	SC	BC	Ex Service man	Handicapped	Total
1.	Anatomy	1	-	-	-	-	1
2.	Biochemistry	1	-	-	-	-	1
3.	Medicine	-	-	-	-	1	1
4.	Microbiology	1	-	-	-	-	1
5.	Orthopaedics	-	1	-	-	-	1
6.	Paediatric	-	1	-	-	-	1
7.	Radio diagnosis	2	1	-	-	-	3
8.	Gynae	-	-	1	1	-	2
9.	E.N.T.	-	1	-	-	-	1
10.	Skin & V.D.	-	1	-	-	-	1
11.	T.B. & Chest	1	-	-	-	-	1
12.	Clinical Pathology	-	1	-	-	-	1
13.	Cardiology	1	-	-	-	-	1
14.	Nephrology	-	1	-	-	-	1
15.	Pediatric Surgery	-	1	-	-	-	1

#### III. Senior Lecturer Re-designated Assistant Professor: Thirty Six (36)

(Pay Scale 37400-67000+8600 Grade Pay)

Sr.No.	Department	General	SC	BC	Ex Service man	Handicapped	Total
1.	Anesthesia	1	2	1	1	-	5
2.	E.N.T.	-	1	-	-	-	1
3.	Forensic Medicine	1	1	-	-	-	2

4.	Medicine	1	2	-	1	-	4
5.	Paediatric	2	1	-	-	-	3
6.	Psychiatry	-	1	-	-	-	1
7.	Radio Diagnosis	-	1	1	1	-	3
8.	Surgery	2	1	1	1	1	6
9.	S.P.M.	1	2	-	-	-	3
10.	Ophthalmology	1	-	1	1	-	3
11.	Orthopedics	1	-	-	-	-	1
12.	Nephrology	-	1	-	-	-	1
13.	Neurology	-	1	-	-	-	1
14.	Cardiothoracic Surgery	-	1	-	-	-	1
15.	Cardiology	-	1	-	-	-	1

**IV. Lecturer: Eleven (11)**

*(Pay Scale 15600-39100+5400 Grade pay)*

Sr.No.	Department	General	SC	BC	Ex Service man	Handicapped	Total
1.	Anatomy	-	1	-	1	-	2
2.	Microbiology	-	2	-	-	-	2
3.	Pathology	1	1	1	-	-	3
4.	Pharmacology	1	-	-	1	-	2
5.	Physiology	-	-	1	1	-	2

**B. Education Qualification**

**a) Professor Qualifications:**

Sr. No. 1 to 12 M.D. M.S., Ph.D., D.Sc., F.R.C.S., M.R.C.P., in the specialty concerned  
 Sr. No. 13 to 15 DM/ M.Ch. in the specialty concerned

**Teaching experience required**

Sr. No. 1 to 15 Should have teaching experience as Assistant Professor re-designated as Associate Professor in the specialty concerned for a minimum period of five years in a Medical College, after the requisite Post Graduate qualifications.

**b) Associate Professor**

Sr. No. 1 to 6 and 8 to 13 M.D., M.S., Ph. D., F.R.C.S., M.R.C.P. in the specialty concerned  
 Sr. No. 7 M.D. ( Radiology) Or M.D. ( Radio-diagnosis)  
 Sr. No. 14 D.M. Cardiology  
 Sr. No. 15 D.M. Nephrology  
 Sr. No. 16 MCh Paediatric Surgery

**Teaching experience required**

Sr. No. 1 to 11 and 13 to 16 Should have teaching experience for a minimum period of three years in the specialty concerned as Senior Lecturer or Lecturer re-designated as Assistant Professor after post graduation in Medical College.

Sr. No. 12 Should have teaching experience as Senior Lecturer or Lecturer re-designated as Assistant Professor for a minimum period of three years in the specialty concerned

whether prior to post graduation or subsequent thereto provided that the persons having post graduate qualifications in the subjects of Medicines, Pathology, Anatomy, Surgery and having teaching experience in the Forensic Medicine for a minimum period of five years shall also be recognized as teachers in Forensic Medicine even though they may not have any post graduate qualifications in the Forensic Medicine.

**c) Senior Lecturer (Assistant Professor)**

**Qualifications and Experience**

Sr. No. 1 to 15

- (i) Basic University Medical Qualification included in the First or Second Schedule or Part II of the Third Schedule to the India Medical Council Act, 1956, with good academic career; or
- (ii) Post Graduate qualification in the particular specialty viz M.S., F.R.C.S., M.D., M.R.C.P., D.P.H., D.T.D., and
- (iii) Must possess at least 3 years teaching experience in the particular specialty as Lecturer Registrar or Research Assistant in a teaching institution.

**Note:** - Experience upto the extent of one year in obstetrics and Gynaecology, E.N.T. and Ophthalmology, and in the basic subjects of Anatomy, Physiology, Pharmacology, Pathology and Microbiology would be countable for the post of Senior Lecturer in the Surgery and its specialties. Similarly benefit of experience upto the extent of one year in the basic subjects of Pathology, Microbiology, Anatomy, Pharmacology and Physiology would be countable for posts in the specialty of General Medicine. Experience in Anaesthesia and Radiology would be countable for Surgery and its specialties and General Medicine. However experience in the allied subjects as Registrar of Demonstrator would be given preference over experience in the same subject as Assistant Registrar or Assistant Demonstrator and the experience in the latter would be counted as half of teaching experience in the former. Teaching experience as Assistant Registrar or Assistant Demonstrator in the main specialty would be countable as full. Credit upto the extent of one year would also be given for rural service. However, experience of the allied subjects and rural service put together, should not exceed one year as two years experience in the main specialty is essential.

**d) Lecturer**

**Qualifications and Experience**

Sr. No. 1 to 5

- (i) Basic University Medical Qualification included in the First or the Second Schedule or part II of the Third Schedule to the Indian Medical Council Act, 1956 with good academic career except in the case of Bio-Chemistry where it is preferential.
- (ii) Must be registered under the State or Central Medical Registration Act, except in the case of non-medical men.
- (iii) Must possess at least two years teaching experience as Demonstrator, Registrar or Research Assistant in a teaching institution.

Note 1. – Benefit upto the extent of one year in allied basic or clinical subject and for rural service shall be admissible.

Note 2:- Experience on the post of Assistant Demonstrator or Assistant Registrar will be counted as half as compared to experience on the posts of Demonstrator or Registrar.

Note 3.- (i) In the Departments of Anatomy, Physiology, Pharmacology and Microbiology, in the event of non-availability of suitable qualified medical men for teaching these subjects, non-medical scientists possessing M.Sc. qualification in the subject concerned preferably possessing doctorate qualifications and possessing requisite experience as laid down in the rules in respective subjects may be appointed upto a maximum of 30 per cent of the total strength of the teaching staff of the concerned department.

**Prescribed Essential Qualifications** are minimum and mere possession of the same does not entitles a candidate to be called for interview. Where the number of applications received in response to the advertisement will be large and it will not be convenient or possible for the Government to interview all the candidates, the Government may restrict the number of candidates for interview to a reasonable size on the basis of qualification/ higher marks/ experience higher than the minimum prescribed or by holding a screening test.

**C. Age:**

- (a) For Professor and Associate Professor upto 40 years relaxable upto 50 years for All States/ Central Government employees.
- (b) For Senior Lecturer (now re-designated Assistant Professor) and Lecturer between 18 to 35 relaxable upto 45 years for All States/ Central Government employees.
- (c) Upper age limit is relaxable for a period of five years for Scheduled Caste candidates.
- (d) In the case of ex-serviceman, the upper age limit shall be as has been prescribed in the Punjab Recruitment of Ex-Servicemen Rules, 1982 as amended from time to time.
- (e) For the purpose of this clause the last date of receipt of application will be the cutoff date.

**D. Criteria of Selection:**

The selection will be done on the basis of the criteria specified below:

S. No.	Particulars	Specialty	Super-Specialty
1(a)	Marks obtained in MBBS	1 mark for each %age over & above 50% marks upto Max. of 25	1 mark for each %age over & above 50% marks upto Max. of 25
(b)	If the candidate having awarded Medal in MBBS	Gold : 5 Silver : 3 (Max. 5 Marks)	Gold : 5 Silver : 3 (Max. 5 Marks)
(c)	If the candidate had passed M.B.B.S. without extra attempt	2 Marks	2 Marks
2	Candidate having passed MD/MS	20 Marks	-
	Candidate having passed DM/ MCh.	20 Marks	25 Marks
(a)	In case the candidate had passed MD/MS having extra attempt, then the marks to be deducted as	2 <sup>nd</sup> Attempt: 5 3 <sup>rd</sup> Attempt: 10	2 <sup>nd</sup> Attempt: 5 3 <sup>rd</sup> Attempt: 10
(b)	For DM/ MCh.	2 <sup>nd</sup> Attempt: 5 3 <sup>rd</sup> Attempt: 10 4 <sup>th</sup> Attempt: 15	
3	Experience	Max 3 Marks (1 mark for a period of completed six month	Max 10 Marks (2 mark for each completed year over and

		over and above the Eligibility)	above the Eligibility)
4	Publication	<u>1<sup>st</sup> author</u> (Max. Marks 10) International: Max:6 (3 Marks/ Paper) National: Max: 4 (2 Marks/ Paper)  <u>2<sup>nd</sup> author</u> (Max. marks 5) International: Max: 3 (1 Mark/ Paper) National: 2 (1 Mark/ Paper)	<u>1<sup>st</sup> author</u> (Max. Marks 15) International: Max: 9 (3 Marks/ Paper) National: Max: 6 (2 Marks/ Paper)  <u>2<sup>nd</sup> author</u> (Max. marks 9) International: Max: 6 (2 Marks/ Paper) National: Max: 3 ( 1 Mark/ Paper)
5	Self Appraisal by way of presentation	3 Marks	3 Marks
6	Interview (These marks will be awarded by the Departmental Selection Committee.)	12 Marks	12 Marks
7	Additional Qualification, if any	-	PG Diploma: 3 PG Certificate: 2 Training: 1 (1M to 6 M)
	Total	100 Marks	100 Marks

#### **E. Punjab Language:**

For all categories: The selected candidate shall not be retained in service unless he acquires knowledge of Punjabi language of Matriculation Standard within a period of 6 months from the date of appointment to the Service.

#### **F. Applicable Rules:**

The services will be governed by the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, Punjab Medical Education Service (Class-I) Rules 1978, the Punjab Medical Education Service (Class-I) (First Amendment), Rules 1985, the Punjab Medical Education Service (Class-II) Rules 1979, the Punjab Medical Education Service (Class-I) (First Amendment), Rules 1980, the Punjab Medical Education Service (Class-II) (Second Amendment) Rules 1980, the Punjab Medical Education Service (Class-II) (First Amendment), Rules 1986 and the Punjab Medical Education Service (Class-II) (First Amendment), Rules 1991 as the case may be.

#### **G. Important Instructions:**

1. Number of posts can be increased or decreased or withdrawn by the Government without any notice.
2. The candidate should have the requisite qualifications and experience by the last date for the Receipt of Applications i.e. 17-09-2010.
3. Application form can be downloaded from the website.
4. The application should accompany with Bank Draft of Rs. 100/- (Rs. 25/- for SC candidates) in the name of the Director Research & Medical Education, SCO 87, Sector: 40-C, Chandigarh payable at Chandigarh. Bank draft issued before the date of publication of the advertisement and after the closing date will not be accepted by the Government.
5. The application should be accompanied with a self addressed envelope of 24 cm. X 11 cm indicating advertisement.

6. Upper age limit is relaxable upto five years for Schedule Castes of all State of Punjab only.
7. Incomplete application form i.e. without prescribed fee, proof of age & required qualification will be rejected without entering into any correspondence.
8. Experience wherever prescribed acquired after the acquisition of requisite minimum qualification will only be taken into account except where otherwise provided.
9. Candidates should attach two self-addressed duly stamped Registered envelopes alongwith the application form.
10. Applications received through courier/ or courier service of any type shall be treated as having been received 'By Hand' at the Government Counter.
11. In the event of the withdrawal of requisition by the Government or withholding of selection of candidates on account of any reason, the application fee paid to be the Government Alongwith the application form shall not be returned/ refunded to the candidates
12. The candidates not having the requisite qualification of Punjabi of Matric Standard should contact Director, Language Department, Punjab, Patiala for acquiring the requisite qualification immediately.
13. The applications already submitted, if any, in response to earlier circulars will not be considered. The applications are to be submitted afresh.
14. The application received after the closing date i.e. 17-09-2010, due to any reason including the postal; delay will be rejected. It will be the responsibility of the candidate concerned to submit the application well in time.
15. In case the applicant is already serving in the Government/ Private/ Central Government institutions the application should be sent through proper channel. The applicant not having the NOC from the concerned institution will not be considered for selection. However to avoid delay the applicant may send an advance copy of the application. However, the advance copy will only be considered in case the application is received through proper channel.

**DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH  
PUNJAB**

APPLICATION FORM FOR THE POST OF PROFESSOR/  
ASSOCIATE PROFESSOR/ ASSISTANT PROFESSOR/ LECTURER  
( for office use only )

Index No.	Diary No		Dated
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( Particulars to be filled by the candidate by his own writing )

Post applied for : ..... ( Professor/ Associate Prof. / Asstt Prof./ Lecturer ) Subject applied for : ..... Category : Category Code : Category for age relaxation : ( if applicable )	Paste Passport size attested photograph here
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Detail of Fee

Name of the bank	Branch	Draft No. & date	Amount

1.	Name of the candidate	
2.	Father's name	
3.	Address for correspondence	
4.	Pin Code	
5.	Mobile No.	
6.	Email id	
7.	Permanent Address	
8.	Pin Code	
9.	Date of Birth ( dd/mm/yy )	
10.	Age (dd/mm/yy)	
11.	Sex ( Male/ Female )	
12.	Marital Status	
13.	Nationality	

14.	for Ex Serviceman Category a) Date of enrolment			
b)	c) Date of Release / discharge			
d)	e) Reasons for release/ discharge after earning pension	At own request	Yes	No
f)		Otherwise		

**15 . Detail of qualification**

Sr No.	Examination Passed	Board/ University	Month & Year of passing	Medal/ Division	Percentage of marks	Attempts
1	MATRIC					
2	M B B S					
3	M D/ M S					
4	D. M./ M Ch					
5	OTHERS					

16 Medal/ Distinction ( during MBBS Course ):GOLD/ SILVER/ BRONZE: \_\_\_\_\_

17 Do you possess the following qualification obtained from a university established in India by law :-

			Marks	Attempt
(1)	M.D. / M.S./ Ph.D., D.Sc., F.R.C.S., M.R.C.P. in the speciality concern	Yes/ No _____		
2)	D.M./ M.Ch. ( in the concern/ allied specilaity)	Yes /No _____		
3)	Punjabi of Matric level or its equvalant standard	Yes/ No _____		
4)	Additional Qualification, if any			

**18. Deatil of Experinece**

Sr. No.	Department / Organisaaton	Post held	From	To	Pay Scale


19. Publications

	Indexed	Non Indexed	1 <sup>st</sup> Author	2 <sup>nd</sup> Author
National				
International				

20	Self Appraisal	Please submit details on CD (Not more than 5 minutes)
21	Are You Government Employee	Yes /No _____
22	If Yes, have you informed your head of the office/ Department ever.	Yes /No _____
23	Have you ever been disqualified by Union Public Service Commission or any other State Public Service Commission?	Yes /No _____
24	Have you ever been convicted by Criminal Court? If Yes, what was the punishment given.	Yes /No _____
25	Whether there is any Criminal case pending/ registered against you? If yes then what is the present status of the case.	Yes /No _____
26	Whether at any the Govt. has debarred due to any reason.	Yes /No _____

**( PLEASE SIGN ONLY RELAVANT DECLARATION )**

I hereby declare that all statements made in this application form are true, complete and correct to the best of my knowledge and belief. In event of any information being found false or incorrect or ineligibility being detected before or after the selection, action may be taken against me by the Department/ Government, which may result in my disqualification, cancellation of candidature and/ or removal from the service if selected.

Place  
Date

Signature of Candidate

I hereby declare that I am employee of the Government of Punjab/ Other State Government/ Central Government and I have informed my Head of the Office/ department in writing that I am applying for the above said post. I will submit/ bring NOC at the time of interview.

Place  
Date

Signature of Candidate

<b>Sr. No.</b>	<b>Name of the Category</b>	<b>Category code</b>
1	General	01
2	SC 01 (Majhbi Sikhs/ Balmikis )	02
3	SC 02 ( Ramdasi and others )	03
4	B C/ OBC	04
5	SC 1 ( ESM )	05
6	SC 2 ( ESM )	06
7	SC 1 Sportsman	07
8	SC 2 Sportsman	08
9	BC ESM	09
10	Handicapped	10
11	BC Sportsman	11
12	Freedom Fighter	12
13	Sportsman	13
14	SC <i>Vimukat jatis</i>	14